

## DRAFT RRs FOR THE POST OF DRAUGHTSMAN (GROUP 'C' POST)

### NOTIFICATION

S.R.O. . . . - In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Coast Guard Organisation Draughtsman Grade III Recruitment Rules, 2001 in so far as these relate to the said post except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Draughtsman in Coast Guard Organisation under the Ministry of Defence namely:-

1. **Short title and commencement.** - (1) These rules may be called the Ministry of Defence, Coast Guard Organisation Draughtsman Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Initial Constitution.** - The incumbent of the post "Draughtsman Grade III" in the Coast Guard Organisation at the commencement of these rules shall be re-designated as Draughtsman.

3. **Number of post, classification and level in the pay matrix.**- The number of the said posts, their classification and level in the pay matrix attached thereto shall be specified in columns (2) to (4) of the said Schedule annexed to these Rules.

4. **Method of recruitment, age limit, and qualifications, etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax .-** Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving .-** Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

Name of the Post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection posts
(1)	(2)	(3)	(4)	(5)
Draughtsman	10* (2019) * subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazetted Non-Ministerial	Level- 4 (Rs.25500-81100)	Not applicable

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)

Between 18 to 25 years of age (Relaxable for Government servants of upper age-limit upto 40 years in accordance with the instructions or orders issued by the Central Govt.)  <b>Note:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from	<b>Essential:</b> (i) Diploma in Civil/Electrical/ Mechanical/ Marine Engineering/ Naval Architecture & Ship Construction from a recognized University/ Institution or certificate in Draughtsmanship in any of the above said disciplines from an Industrial Training Institute.	Not applicable	Two years in case of direct recruits.	By direct recruitment, failing which by deputation.
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<p>candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).</p>	<p>Desirable: One year experience in the concerned field viz Civil/Electrical/Mechanical/ Marine Engineering/ Naval Architecture &amp; Ship construction in Government/ statutory/ autonomous Organization, PSU or University or private organisation of repute.</p> <p><b>Note 1 :-</b> The qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified</p> <p><b>Note 2:-</b> The qualification regarding experience is relaxable at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities</p>			
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	possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.			
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In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p><b>Deputation:-</b> Persons holding analogous posts under the Central Government/State Government/UTs/statutory/autonomous Organization/PSUs/Universities/Recognised Research Institutes and possessing the qualification prescribed for direct recruits</p> <p><b>Note :-</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/ department of the Central Government shall ordinarily not to exceed 3 (three) years. The maximum age limit for appointment on deputation (including short term contract) shall be not exceeding 56 years as on the closing date of application</p>	<p><b>Group 'C' Departmental Confirmation Committee for confirmation consisting of :-</b></p> <ol style="list-style-type: none"> <li>1. Director (Personnel) Coast Guard Headquarters - Chairman</li> <li>2. Under Secretary (CG), Min. of Defence - Member</li> <li>3. Assistant Director/ Deputy Director (Administration) Coast Guard Headquarters - Member</li> <li>4. Assistant Director/ Deputy Director (Materiel) Coast Guard Headquarters - Member</li> </ol>	Not applicable

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