

**DRAFT RR FOR THE POST OF CHIEF DRAUGHTSMAN AND
SENIOR DRAUGHTSMAN (GROUP 'B' POSTS)**

NOTIFICATION

S.R.O. . . . - In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Coast Guard Organisation Group 'B' Draughtsman posts (Chief Draughtsman, Draughtsman Grade I, Draughtsman Grade II) Recruitment Rules, 2001 and Coast Guard Draughtsmen Grade I Recruitment (Amendment) Rules, 2003 in so far as these relate to the said posts except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Chief Draughtsman and Senior Draughtsman in Coast Guard Organisation under the Ministry of Defence namely:-

1. **Short title and commencement.** - (1) These rules may be called the Ministry of Defence, Coast Guard Organisation Draughtsman Cadre (Group B) posts Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Initial Constitution.** - The incumbent of the following posts in the Coast Guard Organisation at the commencement of these rules shall be re-designated as indicated below: -

Draughtsman Grade I	}	- Senior Draughtsman
Draughtsman Grade II		

3. **Number of posts, classification and level in the pay matrix.**- The number of the said posts, their classification and level in the pay matrix attached thereto shall be specified in columns (2) to (4) of the said Schedule annexed to these Rules.

4. **Method of recruitment, age limit, and qualifications, etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax** .- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving** .- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the Post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection posts
(1)	(2)	(3)	(4)	(5)
1. Chief Draughtsman	3* (2019) * Subject to variation dependent on workload	General Central Service Group 'B' Gazetted, Non-Ministerial	Level-7 (Rs.44900-142400)	Selection

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods
(6)	(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Not applicable	By Promotion

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion:- Senior Draughtsman in Level-6 (Rs.35400-112400) in the Pay Matrix with 05 years' regular service in the grade and successfully completed training of minimum 02 weeks on Auto CAD-2D Drafting and 3D Modeling from Government or any other Government recognised Institute.</p> <p>Note 1: The eligibility service for promotion to the post of Chief Draughtsman shall continue to be three years for persons holding the feeder post of Senior Draughtsman (merged posts of Draughtsman Grade-I and Draughtsman Grade-II) on regular basis on the date of notification of these rules.</p> <p>Note 2 : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion) consisting of :-</p> <ol style="list-style-type: none"> 1. Deputy Director General (HRD), Coast Guard Headquarters - Chairman 2. Director(Navy-II)/Deputy Secretary, Ministry of Defence - Member 3. Director (Materiel) Coast Guard Headquarters - Member 4. Director (Personnel) Coast Guard Headquarters - Member 	<p>Consultation with Union Public service Commission is not necessary.</p>

(1)	(2)	(3)	(4)	(5)
2. Senior Draughtsman	17* (2019) *subject to variation dependent on workload	General Central Service Group 'B' Non-Gazetted, Non-Ministerial	Level-6 (Rs.35400-112400)	Selection

(6)	(7)	(8)	(9)	(10)
<p>Not exceeding 30 years (Relaxable for Government Servants, upto 5 years in accordance with the instructions or orders issued by the Central Government).</p> <p>Note: - The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands of Lakshadweep).</p>	<p>Essential:</p> <p>(i) Diploma in Civil/Electrical/Mechanical/ Marine Engineering/ Naval Architecture & Ship Construction from a recognized University/ Institution.</p> <p>(ii) Two years experience in the concerned field viz Civil/Electrical/Mechanical/ Marine Engineering/ Naval Architecture & Ship construction from Government (Central/State/UTs)/ Statutory/ autonomous Organisation/ PSUs/Universities/ Recognised Research Institutes/Listed private organisation.</p> <p>Desirable:</p> <p>Six months experience on the software relating to Auto-CAD.</p> <p>Note 1:- The qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2:- The qualification regarding experience is relaxable at the discretion of the competent authority for reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at</p>	<p>Not applicable</p>	<p>Two years for direct recruits and promotees</p>	<p>40% by promotion and 60% by deputation/ISTC failing both by direct recruitment</p>

	any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.			
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(11)	(12)	(13)
<p>Promotion:- By promotion of Draughtsman in Level-4 (Rs.25500-81100) of the pay matrix with 10 years' regular service in the grade and successfully completed training of minimum 01 week on AutoCAD from Government or any Government recognised Institute.</p> <p>Note 1: The eligibility service for promotion to the post of Senior Draughtsman (merged Draughtsman Grade I and Draughtsman Grade II) shall continue to be eight years for persons holding the feeder post of Draughtsman (erstwhile Draughtsman Grade-III) on regular basis on the date of notification of these rules.</p> <p>Note 2:- Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation (ISTC):- Officers of Draughtsman cadre (of the relevant discipline) under the Central Government/State Government/UTs/statutory/ autonomous Organization/PSUs/Universities/Recognised Research Institutes –</p> <p>(a) (i) holding analogous posts on regular basis; or (ii) with 06 years regular service in the post in</p>	<p>Group 'B' DPC composition for considering promotion and confirmation</p> <ol style="list-style-type: none"> 1. Deputy Director General(HRD), Coast Guard Headquarters - Chairman 2. Director (Navy-II)/Deputy Secretary, Ministry of Defence - Member 3. Director (Personnel), Coast Guard Headquarters - Member 4. Director (Materiel), Coast Guard Headquarters - Member 	<p>UPSC Consultation is not necessary.</p>

Level-5 in the pay matrix (Rs.29200-92300) (Pay Band-1, Rs.5200-20200 with Grade Pay of Rs.2800 pre-revised) or equivalent; or

(iii) with 10 years of regular service in the post in the post in Level-4 in the pay matrix (Rs.25500-81100) (Pay Band-1, Rs.5200-20200 with Grade Pay of Rs.2400 pre-revised) or equivalent; and

(b) Possessing the educational qualifications and experience prescribed for direct recruitment in column 7.

Note :

1. The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly deputationists shall not be eligible for consideration for appointment promotion.

2. The period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation/Department of the Central Government shall ordinarily not exceed three years.

3. The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

[File No: CP/0601/Draughtsman (group B) posts]

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