

(TO BE PUBLISHED IN THE GAZETTE OF INDIA PART II, SECTION 4)
GOVERNMENT OF INDIA
MINISTRY OF DEFENCE

7A

NOTIFICATION

New Delhi, the

2024

S.R.O .- In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Coast Guard Organisation Group 'A', and Group 'B', (Storekeeping Cadre) Recruitment Rules, 2017 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Civilian Staff Officer (Logistics), Civilian Staff Officer (Logistics), Civilian Gazetted Officer (Logistics) & Foreman of Stores in Coast Guard Organisation, Ministry of Defence namely:-

1. Short title and commencement.- (1) These rules may be called the Ministry of Defence, Coast Guard Organisation Group 'A' and Group 'B' (Store Keeping Cadre) Recruitment Rules, 2024.
- (2) They shall come into force on the date of their publication in the official Gazette.
2. These rules shall apply to the posts specified in the column (1) of the Schedule annexed to these rules.
3. Number of posts, classification and level in the pay matrix.- The number of the said posts, their classification and level in the pay matrix attached thereto shall be specified in columns (2) to (4) of the said Schedule.
4. Method of recruitment, age-limit, and qualification, etc.- The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be specified in columns (5) to (13) of the afore said Schedule.
5. Disqualification. - No person,-
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to any of the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax.- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post.	Number of Posts.	Classification.	Level in the pay matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Senior Civilian Staff Officer (Logistics).	05* (2024) *Subject to variation dependent on workload.	General Central Service Group 'A' Gazetted, Non-Ministerial.	Level-12 (Rs. 78800-209200).	Selection post.

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by deputation (Including Short-Term Contract).

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption is to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
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(11)	(12)	(13)
<p>Promotion: Civilian Staff Officers (Logistics) in level-11 in the pay matrix with five years' service rendered after appointment thereto on regular basis who have successfully completed the following training programme from Government or any other organisation institute:-</p> <p>(i) two weeks training in Purchase Management.</p> <p>(ii) two weeks training in Financial Management.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (Including Short-Term Contract):</p> <p>Officers under the Central or State Governments or Union Territories or Statutory or Autonomous Organisations or Universities or Public Sector Undertaking or Semi-Governments or Recognised Research Institute:-</p> <p>(a) (i) holding analogous posts on a regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in level-11 in the pay matrix or equivalent in the parent cadre or department ; and</p> <p>(b) Possessing the following educational qualification and experience:-</p>	<p>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of: -</p> <ol style="list-style-type: none"> 1. Chairman/Member, Union Public Service Commission -Chairman; 2. Joint Secretary (In-charge of Indian Coast Guard), Ministry of Defence - Member; 3. Principal Director/ Director(in-charge of Logistics directorate), Coast Guard Headquarters -Member; 4. Principal Director/ Director (in-charge of Civilian directorate), Coast Guard Headquarters -Member. 	<p><i>Consultation with Union Public Service Commission is not necessary.</i></p>

Essential

- (i) Degree of a recognised university or institute; and
(ii) Diploma in Material Management or any Diploma with Material Management as a subject from a recognised university or Institute; and
(iii) Ten years' supervisory experience in a Store administration and accounting of a Stores in Central or State Government or Statutory or Autonomous Organisation or Public Sector Undertaking or University or Banks.

Note 1: The departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (Including Short-Term Contract) including period of deputation (Including Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (Including Short-Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.

(1)	(2)	(3)	(4)	(5)
2. Civilian Staff Officer (Logistics).	16*(2024) *Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level-11 (Rs.67700-208700).	Selection post.

(6)	(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.	Two years for promotees.

(10)	(11)	(12)	(13)
<p><i>By promotion failing which by deputation (Including Short-Term Contract).</i></p>	<p>Promotion: Civilian Gazetted Officer (Logistics) in level-7 in the pay matrix with <i>nine</i> years regular service in the grade rendered after the appointment thereto on regular basis who have successfully completed the following training programme from Government or any other Government recognised Institute:-</p> <p>(i) One week training programme in Public Financial Management.</p> <p>(ii) One week training in Value of Administration.</p> <p><i>Note 1: The eligibility service for promotion to the post of Civilian Staff Officer (Logistics) shall continue to be seven years for persons holding the feeder posts of Civilian Gazetted Officer (Logistics) on regular basis on the date of notification of these rules."</i></p> <p>Note 2: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or</p>	<p>Group 'A' Departmental Promotion Committee (for considering Promotion) consisting of: -</p> <ol style="list-style-type: none"> 1. Chairman/ Member Union Public Service Commission -Chairman; 2. <i>Joint Secretary (In-charge of Indian Coast Guard), Ministry of Defence</i> - Member; 3. <i>Principal Director/ Director (in-charge of Civilian directorate), Coast Guard Headquarters</i> -Member; 4. <i>Director (in-charge of logistics directorate), Coast Guard Headquarters</i> -Member; <p>Group 'A' Departmental Promotion Committee (for considering confirmation) consisting of: -</p> <ol style="list-style-type: none"> 1. <i>Deputy Director General (Human Resource Management), Ministry of Defence</i> - Chairman. 2. <i>Principal Director/ Director (in-charge of Civilian directorate), Coast Guard Headquarters</i> -Member. 3. <i>Director (in-charge of logistics directorate), Coast Guard Headquarters</i> -Member. 	<p>Consultation with Union Public Service Commission necessary on each occasion.</p>

eligibility service.

Deputation (Including- Short Term Contract):

Officers under the Central Government or State Government or Union Territories or Statutory or Autonomous Organisations or Universities or Public Sector Undertaking or Semi-Governments or recognised Research Institute :-

(a) (i) holding analogous posts on a regular basis in the parent cadre or department; or

(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in level-10 in the pay matrix or equivalent in the parent cadre or department; and

(iii) with seven years' service in the grade rendered after appointment thereto on a regular basis in posts in level-9 in the pay matrix or equivalent in the parent cadre or department; and

(iv) with eight years' service in the grade rendered after appointment thereto on a regular basis in posts in level-8 in the pay matrix or equivalent in the parent cadre or department; and

(v) with nine years' service in the grade rendered after appointment thereto on a regular basis in posts in level-7 in the pay matrix or equivalent in the parent cadre or department; and

(b) Possessing the following educational qualification and experience:-

(i) Degree of a recognised university.

(ii) Diploma in Material Management or any Diploma with Material Management as a subject from a recognised university or institute; and

(iii) Five years experience in Store Administration and accounting of store in Central Government or State Government, Autonomous or Statutory Organisation, Public Sector Undertaking or University or Banks.

Note : 1 The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly deputationists shall not be eligible for consideration for appointment by promotion.

Note : 2 Period of deputation (Including Short-Term Contract) including period of deputation (Including Short-Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (Including Short-Term Contract) shall not be

	exceeding 56 years as on the closing date of receipt of applications.		
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(1)	(2)	(3)	(4)	(5)
3. Civilian Gazetted Officer(Logistics).	17*(2024) *Subject to variation dependent on workload.	General Central Service, Group 'B' Gazetted, Non-Ministerial.	Level-7 (Rs.44900-142400).	Selection post.

(6)	(7)	(8)	(9)
Not applicable.	Not applicable.	Not applicable.	Not applicable.

(10)	(11)	(12)	(13)
<i>By promotion failing which by deputation (including short-term contract basis)</i>	<p>Promotion: Foreman of Stores of Coast Guard Organisation in level-6 in the pay matrix with five years' service in the grade rendered after the appointment thereto on a regular basis who have successfully completed the following training programme from Government or any other Government recognised Institute:-</p> <p>(i) One week Training in Organisational Behaviour in Government Offices.</p> <p>(ii) Three days training in Purchase Management.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed</p>	<p>Group 'B' Departmental Promotion Committee (for considering Promotion) consisting of: -</p> <ol style="list-style-type: none"> 1. Deputy Director General (Human Resource Development), Coast Guard Headquarters - Chairman; 2. Principal Director/ Director (in-charge of Civilian directorate), Coast Guard Headquarters -Member; 3. Director (in-charge of logistics directorate), Coast Guard Headquarters -Member. 	<p>Consultation with Union Public Service Commission not necessary.</p>

such qualifying or eligibility service.

Deputation (Including Short- Term Contract):

Officers under the Central Government or State Governments or Union Territories or Statutory or Autonomous Organisations or Universities or Public Sector Undertaking or Semi-Governments or Recognised Research Institute;

(a) (i) holding analogous posts on a regular basis in the parent cadre or department; or

(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in level-6 in the pay matrix or equivalent in the parent cadre or department; and

(b) Possessing the following educational qualification and experience:-

(i) A Bachelor's degree of a recognised University or Institute;

(ii) Diploma in Material Management or any Diploma with Material Management as a subject from a recognised University or Institute; and

(iii) Three years experience in Store Administration and Accounting in a Central Government or State Government department or Public Sector Undertaking.

Note : 1 The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation or absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

	<p>Note : 2 Period of deputation (Including Short-Term Contract) Including period of deputation (Including-Short Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (Including Short-Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.</p>		
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(1)	(2)	(3)	(4)	(5)
4. Foreman of Stores.	47*(2024) *Subject to variation dependent on workload.	General Central Service, Group 'B' Non- Gazetted, Non-Ministerial.	Level-6 (Rs.35400-112400).	Selection post.

(6)	(7)	(8)	(9)
<p>Not exceeding 30 years.</p> <p>Note : 1 Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government.</p> <p>Note : 2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti District and Pangi Sub-Division of Chamba</p>	<p>Essential :</p> <p>(i) Master Degree with Economics or Commerce or Statistics or Business Studies or Public Administration from recognised University or Institute.</p> <p>(ii) One year experience in handling stores and keeping accounts in store in a concern of Central Government or State Government or Statutory or Autonomous Organisation or Public Sector Undertaking or University or any recognised Institutions or Bank or in a private sector Organisation listed on the Stock Exchange of India.</p> <p style="text-align: center;">OR</p> <p>(i) Bachelor degree in Economics or Commerce or Statistics or Business Studies or Public Administration as a subject from a recognised University or Institute. or</p> <p>(ii) Diploma in Material</p>	No.	2 years for direct recruits and promotees.

<p>district of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep).</p>	<p>Management or Warehousing Management or Purchasing or Logistics Public procurement from recognised University or Institute.</p> <p>(ii) two year experience in handling stores and keeping accounts in store or a concern of Central Government or State Governments or Statutory or Autonomous Organisation or Public Sector Undertaking or University or any recognised Institutions or Bank or in a private sector organisation listed on the Stock Exchange of India.</p> <p>Note 1: Qualifications are relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience is relaxable at the discretion of the competent authority, for reasons to be recorded in writing, in case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>		
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(10)	(11)	(12)	(13)
<p>45% by promotion failing which by deputation (Including Short-Term Contract), 55% by deputation (Including</p>	<p>Promotion: Storekeeper Grade-I of Coast Guard Organisation in level-4 in the pay matrix with ten years service in the grade rendered after the appointment thereto on a regular basis who have successfully completed the following training programme</p>	<p>Group 'B' Departmental Promotion Committee (for considering Promotion) consisting of: -</p> <p>1. <i>Principal Director/</i></p>	<p>Consultation with Union Public Service Commission not necessary.</p>

<p>Short-Term Contract) failing which by Direct Recruitment.</p>	<p>from Government or any other Government recognised Institute:-</p> <p>(i) Three days training in Purchase Management in Government Offices.</p> <p>(ii) Three days training in Communication Skills</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (Including Short-Term Contract): Officers under the Central Government or State Governments or Union territories or Statutory or autonomous organisations or Universities or Public Sector Undertaking or Semi-Governments or recognised Research Institute:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with six years service in the grade rendered after appointment thereto on a regular basis in posts in level-5 in the pay matrix or equivalent in the parent cadre or department; or</p> <p>(iii) with ten years service in the</p>	<p><i>Director (in-charge of Civilian directorate), Coast Guard Headquarters</i> -Member;</p> <p>2. Joint Director (<i>in-charge of logistics directorate</i>), Coast Guard Headquarters - Member;</p> <p>3. Senior Civilian Staff Officer, Coast Guard Headquarters - Member;</p> <p>4. Civilian Staff Officer, Coast Guard Headquarters -Member.</p> <p>Group 'B' Departmental Promotion Committee (for considering confirmation) consisting of: -</p> <p>1. <i>Principal Director/ Director (in-charge of Civilian directorate), Coast Guard Headquarters</i> -Member;</p> <p>2. Joint Director (<i>in-charge of logistics directorate</i>), Coast Guard Headquarters - Member;</p> <p>3. Senior Civilian Staff Officer, Coast Guard Headquarters - Member;</p> <p>4. Civilian Staff Officer, Coast Guard Headquarters -Member.</p>	
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<p>grade rendered after appointment thereto on a regular basis in posts in level-4 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the qualification and experience prescribed for direct Recruits as mentioned in column (7).</p> <p>Note : 1 The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note : 2 Period of deputation (Including Short-Term Contract) including period of deputation (Including Short-Term Contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (Including Short-Term Contract) shall not be exceeding 56 years as on the closing date of receipt of applications.</p>		
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[File No: CP/0601/Store Cadre]

(Alka Ahuja)
Director