

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 4]

GOVERNMENT OF INDIA

MINISTRY OF DEFENCE

NOTIFICATION

New Delhi, the 2023

S.R.O.- In exercise of the powers conferred by clause (b) of sub-section (2) of section 123 of the Coast Guard Act, 1978 (30 of 1978) and in supersession of the Ministry of Defence, Coast Guard General Duty Officers Recruitment Rules 2013, published in the Gazette of India, Part II, Section 4, vide number S.R.O. 78, dated the 25th November, 2013, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment for the posts of General Duty Branch officers in Ministry of Defence, Coast Guard Organisation, namely :-

1. Short title and commencement. - (1) These rules may be called the Ministry of Defence, Coast Guard General Duty Officers Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. – These rules shall apply to the posts as specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and level in the pay matrix. - The number of the said posts, their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification. - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the posts.	Number of posts.	Classification.	Level in Pay Matrix.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	4	(5)	(6)
1. Inspector General (General Duty).	14*(2023) * Subject to variation dependent on work load.	Group 'A' Gazetted, (Non-Ministerial).	Level -14 in the pay matrix (Rs. 144200-218200).	Selection-cum-merit.	Not applicable.

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled up by various methods.
(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	One year	By promotion.

In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Deputy Inspector General (General Duty) of Coast Guard Organisation in Level - 13 A in the pay matrix (Rs. 131100-216600) with two years regular service in the rank having total twenty four years Group 'A' service and have completed one year sea time in the rank. Note:- An officer on the date of promotion to the rank of Inspector General (General Duty) should have minimum two years residual service.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of : 1. Director General Indian, Coast Guard - Chairman; 2. Additional Director General Coast Guard - Member; 3. Senior most Commander from Coast Guard Regional Headquarters - Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of : 1. Director General Indian Coast Guard - Chairman;	Consultation with Union Public Service Commission is not necessary.

	2. Additional Director General Coast Guard - Member;	
	3. Senior most Commander from Coast Guard Regional Headquarters - Member.	

(1)	(2)	(3)	(4)	(5)
2. Deputy Inspector General (General Duty).	113* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level - 13 A in the pay matrix (Rs. 131100-216600).	Selection-cum-merit.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	One Year	By promotion.

(11)	(12)	(13)
Promotion : Commandant (General Duty) of Coast Guard Organisation in Level -13 in the pay matrix (Rs. 123100-215900) with three years service in the rank having total twenty years Group 'A' service and have completed one year sea time in the rank.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of : 1. Additional Director General Coast Guard / Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director (Senior Most Principal Director at Coast Guard Head Quarters) - Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of : 1. Additional Director General Coast Guard / Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director (Senior Most Principal Director at Coast Guard Head Quarters) - Member.	Not applicable.

(1)	(2)	(3)	(4)	(5)
3. Commandant (General Duty).	369* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -13 in the pay matrix (Rs. 123100-215900).	Selection-cum-merit.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	One year	By promotion failing which by transfer on deputation.

(11)	(12)	(13)
<p>Promotion:</p> <p>Commandant (Junior Grade) (General Duty) of Coast Guard Organisation in Level - 12 in the pay matrix (Rs. 78800-209200) with two years service in the rank having total fifteen years Group 'A' service and have completed one year sea time in the rank. No mandatory sea time for departmental promotees entry of branches (1) General Duty(Power/ Radio/ Mechanical Engineer/ Store Assistant/ Writer) (2) Aviation (Technical/ General Duty)</p> <p>Note : The aggregate sea time in the two ranks of Deputy Commandant and Commandant (Junior Grade) should be a minimum of 2 years for eligibility to Commandant.</p> <p>Should have passed the Mid Career Progression Exam for considering promotion from the post of Commandant (Junior Grade) to Commandant.</p> <p>Deputation (a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) Commander of the Executive Branch of the Indian Navy with a minimum fifteen years of commissioned service or Captain, and equivalents in Army and Air Force.</p> <p>Note.- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director at Coast Guard Headquarter as nominated by Director General Indian Coast Guard - Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <ol style="list-style-type: none"> 1. Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director at Coast Guard Headquarter as nominated by Director General Indian Coast Guard - Member. 	Not applicable

(1)	(2)	(3)	(4)	(5)
4. Commandant (Junior Grade) (General Duty).	551*(2023) Subject to variation dependent on work load.	Group 'A' Gazetted, (Non-Ministerial).	Level - 12 in the pay matrix (Rs. 78800-209200).	Seniority-cum-fitness.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by transfer on deputation failing which by re-employment.

(11)	(12)	(13)
<p>(a) Promotion:</p> <p>Deputy Commandants (General Duty) of Coast Guard Organisation in Level -11 in the pay matrix (Rs. 67700-208700) with two years service in the rank having total eleven years Group 'A' service and have completed one year sea time in the rank. No mandatory sea time for: -</p> <p>(1) CPL entry Officers</p> <p>(2) Officers of General Duty/ Pilot Navigator entry who have passed 'Qualified Navigation Instructor' and 'Qualified Flight Instructor' aviation courses.</p> <p>(3) Departmental promotees entry of following branches (a) General Duty (Power/ Radio/ Mechanical Engineer/ Store Assistant/ Writer) (b) Aviation (Technical/ General Duty)</p> <p>(b) Deputation/Re-employment A serving Lt Commander or Commander of the executive branch of Indian Navy with a minimum eleven years commissioned service and equivalents in Army and Air Force.</p> <p>Note.: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Chairman; 2. Principal Director (Personnel) - Member; 3. Deputy Inspector General or Commandant of any branch or cadre to be nominated by Director General Indian Coast Guard - Member. 	<p>Consultation with Union Public Service Commission is not necessary.</p>

(1)	(2)	(3)	(4)	(5)
5. Deputy Commandant (General Duty).	403* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -11 in the pay matrix (Rs. 67700-208700).	Seniority-cum fitness.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by transfer on deputation failing which by re-employment.

(11)	(12)	(13)
<p>(a) Promotion: Assistant Commandants (General Duty) of Coast Guard Organisation in Level -10 in the pay matrix (Rs. 56100-177500) with six years service in the rank and have completed two years sea time and swimming qualified. No mandatory sea time for</p> <p>(1) CPL entry Officers</p> <p>(2) Departmental promotees entry of following branches (a) General Duty (Power/ Radio/ Mechanical Engineer/ Store Assistant/ Writer) (b) Aviation (Technical/ General Duty)</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) -Chairman; 2. Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Member; 3. Senior Civilian Staff Officer at Coast Guard Headquarters - Member. 	<p>Not applicable.</p>

<p>(b) Deputation/Re-employment A serving officer of the Executive Branch of the Indian Navy with a minimum six years of commissioned service and equivalents in Army and Air Force.</p> <p>Note.: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>		
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(1)	(2)	(3)	(4)	(5)
6. Assistant Commandant (General Duty).	363* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -10 in the pay matrix (Rs. 56100-177500).	Seniority-cum fitness.

(6)	(7)	(8)	(9)	(10)
<p>Direct Entry General Duty:</p> <p>Male/ Female candidates who should not be less than twenty one years and more than twenty five years on 1st Jan of the year of recruitment and relaxable upto five years in case of personnel serving in the Coast Guard Organisation or equivalent personnel in Army or Navy or Air Force and for the candidates belonging to the Scheduled Castes or the Scheduled Tribes, three years for the Other Backward Classes.</p> <p>General Duty /Pilot Navigator Entry:</p> <p>Should not be less than nineteen years and more than twenty five years on 1st Jan of the year of recruitment and relaxable upto five years in case of personnel serving in the Coast Guard Organisation or equivalent personnel in Army or Navy or Air Force and for the candidates belonging to the Scheduled Castes or the Scheduled Tribes, three years for the Other Backward Classes.</p> <p>Commercial Pilot Licence Entry:</p> <p>Should not be less than nineteen years and more than twenty five years on 1st Jan of the year of recruitment and relaxable upto five years for the candidates belonging to the Scheduled Castes or the Scheduled Tribes, three years for the Other Backward Classes.</p>	<p>Direct Entry General Duty:</p> <p>Should hold a degree of recognized university with Mathematics and Physics as subjects upto Intermediate or class XII of 10+2+3 scheme of education or equivalent.</p> <p>General Duty or Pilot Navigator Entry:</p> <p>Should hold a degree of recognized university with Mathematics and Physics as subjects upto Intermediate or class XII of 10+2+3 scheme of education or equivalent.</p> <p>Commercial Pilot Licence Entry:</p> <p>Should have passed 12th class or equivalent and should possess current Commercial Pilot Licence issued/validated by Director General Civil Aviation on date of submission of application</p>	Not applicable.	<p>Two years for direct recruitment and promotees</p> <p>Personnel promoted from the lower grade, if failed in professional courses in second attempt should be reverted back to original rank.</p>	<p>(i) twenty per cent by promotion, failing which by direct recruitment; and</p> <p>(ii) eighty per cent by direct recruitment, failing which by transfer on deputation.</p>

<p>Women Short Service Appointee:</p> <p>Candidate who are not less than twenty one years and more than twenty five years on 1st Jan of the year of recruitment and relaxable upto five years in case on Schedule Caste/Schedule Tribe candidates, three years for Other Backward Classes.</p>	<p>Women Short Service Appointee:</p> <p>Should hold a degree of recognized university with Mathematics and Physics as subjects upto Intermediate or class XII of 10+2+3 scheme of education or equivalent.</p>			
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(11)	(12)	(13)
<p>(a) Promotion:</p> <p>Suitable serving Subordinate Officers of Coast Guard organisation in Level-06 in the pay matrix (Rs.35400-112400) or Level-07 in the pay matrix ((Rs.44900-142400) or Level-08 in the pay matrix (Rs.47600-151100) of the rank of Pradhan Adhikari or Uttam Adhikari with one year's experience and Adhikari with two years experience, subject to qualifying the Departmental Examination as prescribed by the Director General Coast Guard.</p> <p>(b) Transfer on deputation:</p> <p>Officer holding a rank of Sub-Lieutenant of Executive Branch in Navy or equivalents in Army and Air Force.</p> <p>Note.- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) - Chairman; 2. Two officers of Coast Guard in the rank of Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard on each occasion - Members; 3. Senior Civilian Staff Officer at Coast Guard Headquarters - Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) -Chairman; 2. Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Member; 3. Senior Civilian Staff Officer at Coast Guard Headquarters - Member. 	<p>Not applicable.</p>

[File No. 1(1)/2011/D(CG)(i)]

(Alka Ahuja)
Director (Coast Guard)

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 4]

GOVERNMENT OF INDIA

MINISTRY OF DEFENCE

NOTIFICATION

New Delhi, the 2023

S.R.O. In exercise of the powers conferred by clause (b) of sub-section (2) of section 123 of the Coast Guard Act, 1978 (30 of 1978) and in supersession of the **Ministry of Defence, Coast Guard (Technical Officers) Recruitment Rules, 2013, published in the Gazette of India, Part II, Section 4, vide number S.R.O. 79, dated the 25th November, 2013,** except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment for the posts of Technical Branch Officers in the Ministry of Defence, Coast Guard Organisation, namely :-

1. Short title and commencement. - (1) These rules may be called the Ministry of Defence, Coast Guard (Technical Officers) Recruitment Rules, **2023.**

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. – These rules shall apply to the posts as specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and **level in the pay matrix.** - The number of the said posts, their classification and **level in the pay matrix** attached thereto shall be as specified in columns (2) to (4) of the **said** Schedule.

4. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters **relating to the said posts** shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification. - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the posts.	Number of posts.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Inspector General (Technical).	03*(2023) * Subject to variation dependent on work load.	Group 'A' Gazetted, (Non-Ministerial).	Level -14 in the pay matrix (Rs. 144200-218200).	Selection-cum-merit.

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled up by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	One year.	By promotion.

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Deputy Inspector General (Technical) of Coast Guard Organisation in Level - 13 A in the pay matrix (Rs. 131100-216600) with two years regular service in the rank having total twenty four years Group 'A' service. An officer on the date of promotion to the rank of Inspector General (Technical) should have minimum two years residual service.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of : 1. Director General Indian Coast Guard - Chairman; 2. Additional Director General Coast Guard - Member; 3. Senior most Commander from Coast Guard Regional Headquarters - Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of : 1. Director General Indian Coast Guard - Chairman;	Consultation with Union Public Service Commission is not necessary.

	<p>2. Additional Director General Coast Guard - Member;</p> <p>3. Senior most Commander from Coast Guard Regional Headquarters - Member.</p>	
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(1)	(2)	(3)	(4)	(5)	(6)
2. Deputy Inspector General (Technical).	32* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level - 13 A in the pay matrix (Rs. 131100-216600).	Selection-cum-merit.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	One year.	By promotion.

(11)	(12)	(13)
<p>Promotion : Commandant(Technical) of Coast Guard Organisation in Level -13 in the pay matrix (Rs. 123100-215900) with three years service in the rank having total twenty years Group 'A' service and have completed one year sea time in the rank. Sea-time may be waived off by DGICG in exceptional circumstances.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Additional Director General Coast Guard / Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director (Senior Most Principal Director at Coast Guard Head Quarters) - Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <ol style="list-style-type: none"> 1. Additional Director General Coast Guard / Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director (Senior Most Principal Director at Coast Guard Head Quarters) - Member. 	Not applicable.

(1)	(2)	(3)	(4)	(5)	(6)
3. Commandant (Technical).	203* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -13 in the pay matrix (Rs. 123100-215900).	Selection-cum-merit.	Not applicable.

(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	One year.	By promotion failing which by transfer on deputation.

(11)	(12)	(13)
<p>Promotion: Commandant (Junior Grade) (Technical) of Coast Guard Organisation in Level - 12 in the pay matrix (Rs. 78800-209200) with two years service in the rank having total fifteen years Group 'A' service and have completed one year sea time in the rank. Sea-time may be waived off by DGICG in exceptional circumstances.</p> <p>Note : The aggregate sea time in the two ranks of Deputy Commandant and Commandant (Junior Grade) should be a minimum of 2 years for eligibility to commandant.</p> <p>Should have passed the Mid Career Progression Exam for considering promotion from the post of Commandant (Junior Grade) to Commandant.</p> <p>Deputation: A serving Commander of the Technical Branch of the Indian Navy with a minimum fifteen years of commissioned service or Captain.</p> <p>Note.- The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director at Coast Guard Headquarter as nominated by Director General Indian Coast Guard - Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <ol style="list-style-type: none"> 1. Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director at Coast Guard Headquarter as nominated by Director General Indian Coast Guard - Member. 	Not applicable.

(1)	(2)	(3)	(4)	(5)
4. Commandant (Junior Grade) (Technical).	116*(2023) * Subject to variation dependent on work load.	Group 'A' Gazetted, (Non-Ministerial).	Level - 12 in the pay matrix (Rs. 78800-209200).	Seniority-cum-fitness.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by transfer on deputation failing which by re-employment.

(11)	(12)	(13)
<p>(a) Promotion: Deputy Commandants (Technical) of Coast Guard Organisation in Level -11 in the pay matrix (Rs. 67700-208700) with two years service in the rank having eleven years Group 'A' service and have completed one year sea time in the rank. Sea-time may be waived off by DGICG in exceptional circumstances.</p> <p>(b) Deputation/ Re-employment: A serving Lt Commander of the Technical branch of Indian Navy with a minimum eleven years commissioned service and equivalents in Army and Air Force.</p> <p>Note.: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Chairman; Principal Director (Personnel) - Member; Deputy Inspector General or Commandant of any branch or cadre to be nominated by Director General Indian Coast Guard - Member. 	<p>Consultation with Union Public service Commission is not necessary.</p>

(1)	(2)	(3)	(4)	(5)
5. Deputy Commandant (Technical).	109* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -11 in the pay matrix (Rs. 67700-208700).	Seniority-cum fitness.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by transfer on deputation failing which by re-employment.

(11)	(12)	(13)
<p>Promotion: Assistant Commandant (Technical) of Coast Guard Organisation in Level -10 in the pay matrix (Rs. 56100-177500) with six years service in the rank and have completed two years sea time and swimming qualified. Sea-time may be waived off by DGICG in exceptional circumstances.</p> <p>Deputation/Re-employment: A serving officer of the Engineering or Electrical or Naval Construction Branch of the Indian Navy with a minimum six years of commissioned service and equivalents in Army and Air Force</p> <p>Note: The Departmental Officers in the</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> Principal Director (Personnel) -Chairman; Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Member; Senior Civilian Staff Officer at Coast Guard Headquarters. - Member. 	<p>Not applicable.</p>

feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation shall ordinarily not exceeding three years.		
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(1)	(2)	(3)	(4)	(5)
Assistant Commandant (Technical).	89* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -10 in the pay matrix (Rs. 56100-177500).	Seniority-cum fitness.
(6)	(7)	(8)	(9)	(10)
Should not be less than twenty one years and more than twenty five years on 1 st Jan of the year of recruitment and relaxable upto five years in case of personnel serving in the Coast Guard Organisation or for the candidates belonging to the Scheduled Castes or the Scheduled Tribes, three years for the Other Backward Classes.	Should possess a degree in Naval architecture or Mechanical or Marine or Automotive or Mechtronics or Industrial and Production or Metallurgy or Design or Aeronautical or Aerospace or Electrical or Electronics or Telecommunication or Instrumentation or Instrumentation and Control or Electronics and Communication or Power Engineering or Power Electronics or equivalent qualification in any of the above disciplines recognized by the institutes of the Engineers(India) as exempted from Section 'A' and 'B' and their associate membership examination.	Not applicable	Two years for direct recruitment and promotees Personnel promoted from the lower grade, if failed in professional courses in second attempt should be reverted back to original rank.	(i) twenty per cent by promotion, failing which by direct recruitment; and (ii) eighty per cent by direct recruitment, failing which by transfer on deputation.

(11)	(12)	(13)
<p>Promotion: Subordinate officers of the Coast Guard Organisation in Level-06 in the pay matrix (Rs.35400-112400) or Level-07 in the pay matrix ((Rs.44900-142400) or Level-08 in the pay matrix (Rs.47600-151100) of the rank of Pradhan Sahayak Engineer, Uttam Sahayak Engineer with one year experience and Sahayak Engineer with two years experience, subject to qualifying the Departmental Examination as prescribed by the Director General Coast Guard.</p> <p>Transfer on deputation: A serving officer holding the rank of Sub-Lieutenant in Engineering or Electrical or Naval Construction Branch in Navy.</p> <p>Note.: The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization shall ordinarily not exceeding three years.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) - Chairman; 2. Two officers of Coast Guard in the rank of Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Members; 3. Senior Civilian Staff Officer at Coast Guard Headquarters - Member. <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) -Chairman; 	Not applicable.

	<p>2. Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Member;</p> <p>3. Senior Civilian Staff Officer at Coast Guard Headquarters. - Member</p>	
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[File No. 1(1)/2011/D(CG)(ii)]

(Alka Ahuja)
Director (Coast Guard)

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 4]

GOVERNMENT OF INDIA

MINISTRY OF DEFENCE

NOTIFICATION

New Delhi, the 2023

S.R.O. In exercise of the powers conferred by clause (b) of sub-section (2) of section 123 of the Coast Guard Act, 1978 (30 of 1978) and in supersession of the **Ministry of Defence, Coast Guard (Law Officers) Recruitment Rules, 2013, published in the Gazette of India, Part II, Section 4, vide number S.R.O. 80, dated the 25th November, 2013**, except as respects things done or omitted to be done before such supersession, the Central Government hereby makes the following rules regulating the method of recruitment for the posts of Law officers in the Ministry of Defence, Coast Guard Organisation, namely :-

1. Short title and commencement. - (1) These rules may be called the Ministry of Defence, Coast Guard (Law Officers) Recruitment Rules, **2023**.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Application. – These rules shall apply to the posts as specified in column (1) of the Schedule annexed to these rules.

3. Number of posts, classification and **level in the pay matrix**. - The number of the said posts, their classification and **level in the pay matrix** attached thereto shall be as specified in columns (2) to (4) of the **said** Schedule.

4. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters **relating to the said posts** shall be as specified in columns (5) to (13) of the said Schedule.

5. Disqualification. - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving. - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the posts.	Number of posts.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Deputy Inspector General (Chief Law Officer).	01* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level - 13 A in the pay matrix (Rs. 131100-216600).	Selection-cum-merit.

Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled up by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	One year.	By promotion.

In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation/ absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Promotion: Commandant (Law) of Coast Guard Organisation in Level -13 in the pay matrix (Rs. 123100-215900) with three years service in the rank having total twenty years Group 'A' service.	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of : 1. Additional Director General Coast Guard / Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman; 2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member; 3. Principal Director (Senior Most Principal Director at Coast Guard Head Quarters) - Member. Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :	Not applicable.

	<p>1. Additional Director General Coast Guard / Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman;</p> <p>2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member;</p> <p>3. Principal Director (Senior Most Principal Director at Coast Guard Head Quarters) - Member.</p>	
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(1)	(2)	(3)	(4)	(5)
2. Commandant(Law).	6* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -13 in the pay matrix (Rs. 123100- 215900).	Selection-cum-merit.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	One year.	By promotion failing which by transfer on deputation.

(11)	(12)	(13)
<p>Promotion: Commandant (Junior Grade)(Law) of Coast Guard Organisation in Level - 12 in the pay matrix (Rs. 78800-209200) with two years service in the rank having total fifteen years Group 'A' service.</p> <p>Should have passed the Mid Career Progression Exam for considering promotion from the post of Commandant (Junior Grade) to Commandant.</p> <p>Deputation the period of deputation will not ordinarily exceed three years.</p> <p>(i) Suitable serving, retired or released officers of Law branch in Level -13 in the pay matrix (Rs. 123100-215900) from the Navy, Army and Air Force with fifteen years commissioned service who possess a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law or Maritime Law is desirable.</p> <p>(ii) Suitable serving, officers of Law branch of Central Para Military Forces in Level -13 in the pay matrix (Rs. 123100-215900) , who possess a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law or Maritime law is desirable.</p> <p>(iii) Failing (i) and (ii) from amongst suitable serving civilian officers of the Central Govt. cadres holding analogous posts in Level -13 in the pay matrix (Rs. 123100-215900) who possess atleast a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law or Maritime law is desirable.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <p>1. Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman;</p> <p>2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member;</p> <p>3. Principal Director at Coast Guard Headquarter as nominated by Director General Indian Coast Guard - Member.</p> <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <p>1. Coast Guard Commander Seaboard as nominated by Director General Indian Coast Guard - Chairman;</p> <p>2. Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Member;</p> <p>3. Principal Director at Coast Guard Headquarter as nominated by Director General Indian Coast Guard - Member.</p>	Not applicable.

(1)	(2)	(3)	(4)	(5)
3. Commandant (Junior Grade) (Law).	06* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted, (Non-Ministerial).	Level - 12 in the pay matrix (Rs. 78800-209200).	Seniority-cum-fitness.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by deputation and failing both by absorption and failing all by re-employment.

(11)	(12)	(13)
<p>1. Promotion: Deputy Commandants (Law) of Coast Guard Organisation in Level -11 in the pay matrix (Rs. 67700-208700) with two years service in the rank having total eleven years Group 'A' service and have completed one year sea time. Sea-time may be waived off by DGICG in exceptional circumstances.</p> <p>2. Deputation/Re-employment/Absorption:</p> <p>(a) Suitable serving, retired or released officers in Level - 12 in the pay matrix (Rs. 78800-209200) from the Navy, Army and Air Force with 11 years commissioned service who possess a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law or Maritime Law is desirable.</p> <p>(b) Suitable serving retired or released officers in Level - 12 in the pay matrix (Rs. 78800-209200) of the para-military forces holding analogous posts who possess a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law or Maritime law is desirable.</p> <p>(c) Failing (a) and (b) above from amongst suitable serving civilian officers in Level - 12 in the pay matrix (Rs. 78800-209200) of the Central Govt. cadres holding analogous posts who possess atleast a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law/Maritime law is desirable.</p> <p>Note.- (i) In case of re-employment, officers other then retired and released, can also be considered, provided they are due for retirement or release within a period of one year, subject to fulfilling the condition of age limit. Such officers would be given deputation time upto the date on which they are due for release and thereafter they may be considered for re-employment till the age of superannuation.</p> <p>(ii) The period of deputation will not ordinarily exceed three years. (Period of deputation including period of deputation in another ex-cadre posts held immediately proceeding this appointment in the same organisation or department shall ordinarily not exceed three years).</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> Coast Guard Regional Commander as nominated by Director General Indian Coast Guard - Chairman; Principal Director (Personnel) - Member; Deputy Inspector General or Commandant of any branch or cadre to be nominated by Director General Indian Coast Guard - Member. 	<p>Consultation with Union Public Service Commission is not necessary.</p>

(1)	(2)	(3)	(4)	(5)
4. Deputy Commandant (Law).	04* (2023) * Subject to variation dependent on work load.	Group 'A' Gazetted (Non-Ministerial).	Level -11 in the pay matrix (Rs. 67700-208700).	Seniority-cum fitness.

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	(i) One year in case of re-employment after attaining the age of thirty five years but before attaining the age of superannuation. (ii) Not applicable in all other cases	By promotion, failing which by deputation, failing which by absorption and failing all by re-employment.

(11)	(12)	(13)
<p>1. Promotion: Assistant Commandants (Law) of Coast Guard Organisation in Level -10 in the pay matrix (Rs. 56100-177500) with six years service in the rank and have completed one year sea time and qualified in the swimming test. Sea-time may be waived off by DGICG in exceptional circumstances.</p> <p>2. Deputation/ Re-employment: (a) Suitable serving, retired or released officers of Law branch from the Navy, Army and Air Force in Level -11 in the pay matrix (Rs. 67700-208700), with six years commissioned service who possess atleast a degree in law and are qualified for enrolment as an advocate of a High Court. Experience in International Law or Maritime Law is desirable.</p> <p>(b) Suitable serving retired or released officers in Law branch of Central Para Military Forces with at least six years of service in Level -11 in the pay matrix (Rs. 67700-208700), who possess atleast a degree in law and are qualified for enrolment as an advocate of a High Court, experience in International Law or Maritime law is desirable.</p> <p>(c) Failing (a) and (b) above from amongst suitable serving civilian officers of the central Government cadres holding analogous posts of officers with atleast six years of service in Level -11 in the pay matrix (Rs. 67700-208700), who possess atleast a degree in law and are qualified for enrolment as an advocate of a High Court, experience in International Law or Maritime law is desirable.</p> <p>Note.- (i). In case of re-employment, officers other than retired and released, can also be considered, provided they are due for retirement or release within a period of one year, subject to fulfilling the condition of age limit. Such officers would be given deputation time upto the date as which they are due for release and thereafter they may</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) -Chairman; 2. Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Member; 3. Senior Civilian Staff Officer at Coast Guard Headquarters - Member. 	Not applicable.

<p>be considered for re-employment till the age of superannuation.</p> <p>(ii). The period of deputation will not ordinarily exceed three years. (Period of deputation including period of deputation in another ex-cadre posts held immediately preceding this appointment in the same organisation/department shall ordinarily not exceed three years).</p> <p>(iii). For re-employment the officers joining within one months of release may be extended the benefit of past service for the purpose of promotion.</p>				
(1)	(2)	(3)	(4)	(5)
5. Assistant Commandant (Law)	05*(2023) * Subject to variation dependent on work load.	Group 'A' Gazetted, (Non-Ministerial).	Level -10 in the pay matrix (Rs. 56100-177500).	Not applicable.
(6)	(7)	(8)	(9)	(10)
Should not be less than twenty one years and not more than thirty years on the 1 st Jan of the year of recruitment. relaxable upto five years in case of personnel serving in the Coast Guard Organisation or equivalent rank in Army or Navy or Air Force and for the candidates belonging to the Scheduled Castes or the Scheduled Tribes, three years for the Other Backward Classes.	A degree in Law.	Not applicable.	Two years.	By direct recruitment.
(11)	(12)	(13)		
Not applicable.	<p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of :</p> <ol style="list-style-type: none"> 1. Principal Director (Personnel) -Chairman; 2. Deputy Inspector General or Commandant of any Branch or Cadre to be nominated by Director General Indian Coast Guard - Member; 3. Senior Civilian Staff Officer at Coast Guard Headquarters - Member. 	Consultation with Union Public Service Commission is not necessary.		

[File No. 1(1)/2011/D(CG)(iii)]

(Alka Ahuja)
Director (Coast Guard)