# F.No. 15/06/2021-Contr./Estt. Government of India Ministry of Home Affairs Bureau of Police Research & Development

NH-48, Mahipalpur New Delhi-110037 Date: 29<sup>th</sup> November, 2022

#### **NOTICE**

With reference to advertisement on newspaper dated 18.11.2022 regarding engagement of retired government servants through walk-in-interview on contract basis in BPR&D, the date of walk-in-interview, venue is attached herewith for further reference.

(Jagir Chand) Addl. Dy. Director (Estt.)



# BUREAU OF POLICE RESEARCH & DEVELOPMENT WALK- IN-INTERVIEW FOR ENGAGEMENT OF RETIRED GOVERNMENT SERVANTS IN BPR&D ON CONTRACT BASIS

Bureau of Police Research & Development (BPR&D) invites retired government servants for walk-in-interview (No application is required to be sent through post) for filling up posts on contract basis for a period upto 31.08.2023 (extendable), or the date of completion of 05 years from the date of superannuation or maximum up to 05 years from the date of engagement in BPR&D or up to the date of completion of 65 years of age or until further orders, whichever is earlier. Retired Govt. servants without pension or from non- pensionary jobs are not eligible to apply for any post on contract basis. Government servants retired from lower substantive grade pay or level will not be eligible for consideration for appointment to a post having higher grade pay.

The details of posts, their location, date & venue of walk-in-interview, eligibility criteria of engagement are given in the Annexures as under:

1. Annexure-I: Details of posts (may increase or decrease), their

location and date & venue of the walk- in-interview.

2. Annexure-II: Terms & conditions for engagement on contract

basis.

3. Annexure-III: Proforma for application

4. Annexure-IV: Eligibility Criteria

(Kindly bring three set of copies of your proforma along with all relevant documents

(Jagir Chand)
Addi. Dy. Director (Estt.)

## Posts at CAPT, Bhopal (On 05.12.2022, Reporting Time at 0930 hrs)

S.No	Name of the Posts	No. of the Posts	Level of pay	Date & Venue of the interview
1	Assistant Director	3	Level- 12	
2	Instructor/Faculty (Trg.)	1	Level-10	
3	Training Officer	1	Level-8	On <b>05.12.2022</b>
5	Inspector (communication)	1	Level-7	At Kanhasaiya, PO-
6	Hindi Translator Gr-II	1	Level-6	Kokta, CAPT, Bhopal 462022.
7	Inspector (Demo)	1	Level-7	The duly filled in application form only should be sent through mail at
8	Stenographer Gr-II/PA	1	Level-7	dir.capt@bprd.nic.in
9	Junior Engineer (Civil)	1	Level-7	
10	Stenographer Gr-III	2	Level-5	
11	Electrician	1	Level-5	
12	Programmer	1	Level-6	
13	Pharmacist	1	Level-5	
14	Data Entry Operator	1	Level-3	
15	Nursing Orderly	1	Level-3	
16	Cooks/Helper	1	L'evel-3	
17	Drivers	4	Level-3	
18	Band Platoon/CT	1	Level-3	
19	Mali	1	Level-3	
. <u> </u>	Total	24		

## Posts at BPR&D Hqrs., New Delhi (On 05.12.2022, Reporting Time at 0930 hrs)

S.No.	Name of the posts	No. of	Level of	Date & venue of the
	-	posts	pay	Interview
1	Principal Scientific Officer (PSO)	4	Level-13	,
	i. Building			
	ii. Life Science			
	iii. Electronics			On <b>05.12.2022</b>
	iv. Uniform & Accoutrement			A4 DDD 9D LLOve NILL 40
2	Superintendent of Police	3	Level-13	At BPR&D HQrs., NH-48, Mahipalpur, New Delhi- 110037.
3	Assistant Director	1	Level-11	
			·	The duly filled in application
4	Sr. Scientific Officer (Life Science)	1	Level-11	form only should be sent through mail at ad.estab@bprd.nic.in
5	SSO (Uniform & Accoutrement)	1	Level-11	
6	SSO (Ballistics & Explosive)	1	Level-11	
7	SSO (Building)	1	Level-11	
8	Junior Analyst	1	Level-7	. 1
9	ALIO/Lib. Officer	1	Level-7	
10	Senior Scientific Assistant (SSA, Weapons)	1	Level-6	
11	Private Secretary	1	Level-6	
12	Stenographer Gr-I/PA	1	Level-6	
13	Computer Operator	1	Level-6	
14	Draughtsman Gr-II	1	Level-5	
15	Sub Inspector	1	Level-5	
16	Stenographer Gr-II	1	Level-4	
17	Manager Canteen	1	Level-3	
18	Staff Car Driver	1	Level-2	
	Total	23		<u>.                                    </u>

#### Posts at CDTI, Ghaziabad

#### (On 05.12.2022, Reporting Time at 0930 hrs)

SI. No.	Name of the Posts	No. of Posts	Level of pay	Date & Venue of the Interview
1	Dy. SP/Instructor	3	Level-9	
2	Hindi Translator	1	Level-6	On <b>05.12.2022</b> At CDTI, Ghaziabad, Sector-
3	Constable Total	2	Level-2	19, Kamla Nehru Nagar,
		06		Hapur Road, Ghaziabad- 201002 The duly filled in application form only should be sent through mail at ad.estab@bprd.nic.in

#### Posts at CDTI, Chandigarh

#### (On 05.12.2022, Reporting Time at 0930 hrs)

SI. No.	Name of the Posts	No. of Posts	Level of pay	Date & Venue of the Interview		
1	Vice Principal	1	Level-11	On <b>05.12.2022</b>		
2	Inspector of Police	1	Level-6	At CDTI, Chandigarh 36 A,Sector-36, Chandigarh-		
3	Stenographer Gr-II	1	Level-4	160036.  The duly filled in application		
4	Driver	1	Level-2	form only should be sen		
5	Constable	1	Level-1	through mail at cdts.chd@nic.in		
6	MTS	2	Level-1	]		
····	Total	07				

#### Posts at CDTI, Hyderabad

### (On 05.12.2022, Reporting Time at 0930 hrs)

SI. No	Name of the Posts	No. of Posts	Level of pay	Date & Venue of the Interview
1	Dy. SP	3	Level-7	On 05.12.2022 At CDTI, Hyderabad
2	Inspector of Police	1	Level-6	Ramanthapur, Hyderabad- 500013
3	LDC	1	Level-2	The duly filled in application form only should be
4	Constable	2	Level-1	sent through mail at cdtshyderabad@nic.in
	Total	07		

#### Posts at CDTI Kolkata

#### (On 05.12.2022, Reporting Time at 0930 hrs)

SI. No.	Name of the posts	No. of posts	Level of pay	Date & Venue of the Interview
1	Dy.SP	1	Level-7	On 05.12.2022 At CDTI, Kolkata
2	Lower Division Clerk	1	Level-2	30 Goracahnd Road, Kolkata,
3	Constable	2	Level-1	West Bengal-700 014
4	MTS	1	Level-1	The duly filled in application form only should be sent through mail at cdts.kol.bprd@nic.in
	Total	05		

#### Posts at CDTI, Jaipur

## (On 05.12.2022, Reporting Time at 0930 hrs)

SI. No.	Name of the posts	No. of posts	Level of pay	Date & Venue of the Interview
1	Dy.SP	3	Level-9	On 05,12.2022
2	Forensic Expert (Jr.	1	Level-8	At CDTI Jaipur, Dehmi Kalan, Ajmer Raod, Jaipur-303007.
	Scientific Officer	3		The duly filled in application
3	Staff Car Driver	2	Level-2	form only should be sent through mail at
4	Constable	1	Level-1	<del>-</del>
_	Total	07		cdts.bprdjaipur@gmail.com



## Terms and Conditions for engagement of persons on contract basis in Bureau of Police Research and Development

The scheme of engagement of persons on contractual basis in BPR&D shall be regulated as per the following terms & conditions:-

- a. Person (s) shall be engaged for a fixed period. Retired govt. employee (s) with requisite qualification & experience in the relevant fields as prescribed, will be hired. Retired Govt. servants without pension or from non-pensionary jobs are not eligible to apply for any post on contract basis. Government servants retired from lower substantive grade pay or level will not be eligible for consideration for appointment to a post having higher grade pay.
- **b.** The contractual appointment will be initially for a period **upto 31.08.2023** (**extendable**), or the date of completion of 05 years from the date of superannuation or maximum up to 05 years from the date of engagement in BPR&D or up to the date of completion of 65 years of age or until further orders, whichever is earlier. Extension can be granted depending upon the suitability of the person and functional requirement of the department. The contractual appointment will be on full-time basis.
- c. A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract in any circumstance. There will be no annual increment/percentage increase during the contract period. No increment and Dearness Allowance shall be allowed during the term of the contract.
- **d.** The selected person shall not be entitled to any kind of allowance or accommodation facility. However, should they require to travel inside the country in connection with the official work of the department, AC 2/3 Class fare will be paid to him/her after obtaining approval of the competent authority.
- e. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed. No remuneration for the period of absence in excess of the admissible leave will be paid to the selected person. Un-availed leave shall neither be carried forward to next year nor encashed.

#### f. Allowances:

- i. House Rent Allowance:- No HRA shall be admissible
- ii. **Transport Allowance:-** An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall be decided by the Competent Authority.
- **g.** TDS as admissible shall be deducted from the monthly remuneration of the selected person. A TDS certificate shall be issued by the concerned DDO on demand.
- h. The engagement shall not be considered as a case of re-employment.
- i. A retired Government Official engaged shall continue to draw pension and the dearness relief on pension from the concerned organization during the period of his appointment in BPR&D on contract basis.



- j. The Authority would be free to terminate the services in case of absence of a person without intimation for more than 15 days.
- k. No TA/DA shall be admissible for joining the appointment on contractual basis.
- I. The selection of candidates in each category will be made through a walk-in-interview.
- m. The interview will be conducted as per the dates & venue to be decided by the Bureau. They will be required to bring duly filled in proforma given in Annexure-I along with requisite original documents & their attested copies, listed below on the scheduled date at the venue.
  - i. Pension Payment Order(PPO)
  - ii. Date of Birth Certificate
  - iii. Service certificate
  - iv. Certificates of Educational qualification
  - v. Copy of identity card issued by the department on retirement
  - vi. Medical fitness certificate
  - vii. Brief Resume /CV
- **o.** The contractual persons will be attached to BPR&D Hqrs. Located in New Delhi or its outlying units located at different stations in the country.
- **p.** The duties to be given to the contractual persons will be decided by the competent authority, BPR&D.
- q. The Contractual engagement of persons is of a temporary nature and the engagement can be terminated at any time by the competent authority, BPR&D without assigning any reason. However, the selected person will have to give 15 days' advance notice before resigning from the engagement or 15 days' remuneration in lieu thereof will be deducted.
- r. The competent authority reserves the right for any amendment, cancellation and change in this advertisement in whole or part thereof without assigning any reason.
- s. The Intellectual Property Rights (IPR) of the data collected as well as deliverables produced for the Bureau shall remain with the Bureau.
- t. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings of information collected for the purpose of his assignment or during the course of assignment with the Bureau, without the express written consent of Bureau.
- u. The selected person shall be bound to hand-over the entire set of records of assignment to Bureau before the expiry of the contract, and before the final payment is released by the Bureau.
- v. The selected person engaged by Bureau, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of the Bureau, nor will he indulge in any activity outside the terms of the contractual assignment.
- w. The selected person will not be entitled for any benefit/compensation absorption/regularization of service in this Department.

## Post Applied For-....

I.	Name (in Block Letters)			ļ
				Photo Self- Attested
2.	Father's Name	ı,	:	
3.	Date of Birth		:	
4.	Address of Correspond	ence	:	
5.	Permanent-Address			
6.	Contact Details	Mobile No.	:	
	3	Landline No.	:	
		Email ID.	:	
7.	Domicile		:	
8.	Nationality		:	 
9.	Date of Retirement from	n Govt. Service	:	
10.	Scale and Level of Sub Date of Retirement (as	stantive Pay held on the per PPO)	:	
11.				
12.	Name of the post last held in substantive capacity			
13.	Name of the Ministry / Department retired from			
14.	Whether (General/SC/S	ST/OBC)	:	
15.	Educational Qualificat	ion & Experience		
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A. Details of Edu Course Passed	Subject		niversity/In		Year Passing	of	Division/Class
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B. Details of Exp Organization	erience P		iod	Natur	e of Work	Attend	ed
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16.	Rewards/Awards, If	any, during	the service					
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17.								
	indicated in the circular to which the							
	proforma is annexed	i (Your an	swer must b	6				
	yes or no,	111 1	o lioblo 4					
	otherwise applicati	on Will b	e nabie i					
	rejection)							±

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Date:

Place:

Note. 1: The format should be legibly written or typed.

Note. 2: This proforma duly filled andbe submitted through e-mail IDs of the respective units (i.e. BPR&D, CAPT and CDTIs) as mentioned in the last column of the vacancy chart.

(Kindly attach all the relevant educational qualification certificates, PPO, etc. with this duly filled form)

#### Eligibility Criteria for the posts at BPR&D Hqrs, New Delhi

SI. No.	Name of the Post	Pay Level	Eligibility Criteria
1.	Principal Scientific Officer (Building)	L-13	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			Essential:
			Master's degree in civil Engineering or in Architectural Planning and Design or in Architecture from a recognized University with ten years' experience in construction of buildings in Central or State Government; or Government Research and Development Organisations or autonomous bodies; OR
:			Bachelor's Degree in civil Engineering or in Architectural Planning and Design or in Architecture from a recognized University with twelve years' experience in construction or buildings in Central or State Government or Government Research and Development Organisations or autonomous bodies.
			Desirable:
			Doctoral Degree in Civil Engineering/Architectural Planning and Design from a recognized University.
2.	Principal Scientific Officer (Life Science)	L-13	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			Essential:
			Master's degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University with ten years' experience in examination or Biological or Serological or DNA evidence material in Central or State Government; or Government Research and Development Organisations or autonomous bodies; or
			Bachelor's Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University with twelve years'

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			experience in examination or Biological or Serological or DNA evidence material in Central or State Government or Govt. Research and Development Organisations or autonomous bodies.
			Desirable:
			Doctoral Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as subject from a recognized university.
3.	PSO (Uniform & Accoutrement)	L-13	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
,			Essential:
			Master's degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University with ten years' experience in the field of textile technology and design or in research and development in Central or State Government; or Government Research and Development Organisations or autonomous bodies; or
		; ;	Bachelor's Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University with twelve years' experience in the field of textile technology and design or research and development in Central or State Government or Government Research and Development Organisations or autonomous bodies.
		;	Desirable:
			Doctoral Degree in Civil Engineering/Architectural Planning and Design from a recognized University.
4.	Principal Scientific Officer (Electronics)	L-13	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			Essential:
	M		Master's degree in Electronics or Communications Engineering from a recognized University with ten years' experience in Research & Development or in dealing with Electronics Communication

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			equipment or instruments in Central or State Government; or Government Research and Development
			Organisations or autonomous bodies; OR
-			Bachelor's Degree Electronics or Communications Engineering from a recognized University with twelve years' experience in Research & Development or in dealing with Electronics Communication equipment or instruments in Central or State Government; or Government Research and Development Organisations or autonomous bodies.
			Desirable:
		·	Doctoral Degree in Electronics or Communications Engineering from a recognized University.
5	Superintendent of Police	of L-13	Officers retired and drawing pension from Indian Police Service, Central or State Police Organizations or Central Armed Police Forces from analogous posts or higher post with following educational qualifications:
	ĺ		(i) Bachelor's degree from recognized university.
			(ii) Two years' experience in communication or common integrated police application or police network or crime or criminal tracking network system or computer and cyber applications or courter insurgency problems in naxal affected areas or investigation of crime or training of police or Central Armed Police Forces or interaction with community or media.
6	Assistant Directo	r <b>L-11</b>	Officers retired and drawing pension from Indian Police Service or State Police Services or Central Police Organizations or State Police Organizations from an analogous posts or higher posts with following educational qualifications:
*   `			Bachelors Degree from a recognized university
7	. Senior Scientific Officer (Life Science)	L-11	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
			(i) Bachelor's Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University; and
			(ii) Five years' experience in the field ofLife Science and related technology in an industrial unit or research/educational institution.
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8.	SSO (Uniform &Accoutrement)	L-11	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
			(i) Bachelor's Degree in Textile Engineering/Design from a recognized University or equivalent; and
			(ii) Five years' experience in the field of building construction and design in Central Government or State Government or recognized industrial or research or educational Institution.
9.	SSO (Ballistics & Explosive)	L-11	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
		ř	Bachelor's Degree in Applied Physics from a recognized University; and five years' experience in the field of ballistic technology and design in Central Government or State Government or recognized industrial or research or educational Institution.
10.	SSO (Building)	L-11	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			Essential:
			Bachelor's Degree in civil Engineering or in Architectural Planning and Design or in Architecture
			from a recognized University with Five years' experience in construction or buildings in Central or State Government or Government Research and Development Organisations or autonomous bodies.
11.	Junior Analyst	L-7	Officers retired and drawing pension from Central or State Government or Union Territories from an analogous post or higher post with following educational qualifications:-
	]		Essential:
			<ul> <li>(i) Master's degree in Social Work or Sociology or Criminology from a recognized university.</li> <li>(ii) Two years' experience of research or field work and collection, compilation and interpretation of statistical data from any organization handling statistical data whether under</li> </ul>

			Central Government, State Government or in private sector.  Desirable:
			At least one year experience in the field of Social Research, Correctional Administration, Police Science, Law, Public Administration, Psychology, Sociology, Economics and Political Science.
12.	ALIO/Lib. Officer	L-7	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
			(i) Bachelor's degree in Library Science or Library and Information Science from a recognized University or Institute.
			(ii) Two years professional experience in a Library under Central or State Government or Autonomous or Statutory Organisation or PSU or University or Recognised Research or Educational Institution
13.	Senior Scientific Assistant (Weapons)	L-6	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
, •			Master's degree in Applied Physics from a recognised university or equivalent; OR
14.	Private Secretary	L-6	Bachelor's degree in Mechanical Engineering from a recognized university/Institute or equivalent,  Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
	·		<ul> <li>(i) Bachelors' degree from a recognized university.</li> <li>(ii) Having shorthand speed in English @100 w.p.m &amp; typing speed of English on computer@ 35 w.p.m</li> <li>(iii) Knowledge of computer</li> </ul>
15.	Stenographer Grade I/ PA	L-6	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:

			(i) 12 <sup>th</sup> Class or equivalent pass from a recognized Board.
		-	(ii) Possessing a speed of 100 words per minute in shorthand (English/Hindi)
			(iii) Having knowledge of Computer
16.	Computer Operator	L-6	Officers retired and drawing pension from the Central or State Government or Union Territories of
			Universities or Recognized Research Institutions or autonomous organizations under Centra
			Government or public sector undertakings from an analogous post or higher post, with following
			educational qualifications.
			(i) Bachelor's degree in Computer Application or IT or Computer Science from recognized university;
			(ii) Two years' experience in EDP or Networking.
17.	Draughtsman Gr-II	L-5	Officers retired and drawing pension from the Central or State Government or Union Territories from ar
			analogous post or higher post with following educational qualifications:-
			(i) Matriculation/Higher secondary with certificate or Diploma in Draughtsman (Civil) from a
			recognized Institution (including 06 months practical training)
			Desirable:
			Practical experience in any reputed organization
18.	Sub Inspector	L-5	Officers retired and drawing pension from Central or State police organizations from an analogous pos
		e n S	or higher post with following educational qualification:-
			Essential:
			(i) 12 <sup>th</sup> Class or equivalent pass from a recognized Board.
			(7) 12 Stade of equivalent pass from a recognized board.
			Desirable:
			Bachelors' degree from a recognized university.
19.	Stenographer Gr-II	L-4	Officers retired and drawing pension from the Central or State Government or Union Territories o
			Universities or Recognized Research Institutions or autonomous organizations under Centra
			Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
			educational qualifications.
i		į	(i) 12 <sup>th</sup> Class pass or equivalent from a recognized Board or university
			(ii) Possessing a speed of 80 words per minute in shorthand (English/Hindi)
		İ	(iii) Having knowledge of computer

20.	Manager Canteen	L-3	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
			<ol> <li>1. 12<sup>th</sup> Class or equivalent pass with Commerce or equivalent pass with Commerce form a recognized university; and</li> <li>2. A typing speed of 35 wpm in English or 30 wpm in Hindi on computer</li> </ol>
21.	Staff Car Driver	L-2	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			10 <sup>th</sup> Class or equivalent pass from a recognized Board Should have a valid driving licence for heavy duty vehicles with 5 years' experience Should possess knowledge of motor mechanics.

### Eligibility Criteria for the posts at Central Detective Training Institutes

### CDTI, Ghaziabad

SI. No	Name of the posts	Pay Level	Eligibility Criteria
1.	Dy.SP/ Instructor	L-9	Officers retired and drawing pension from Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience at the time of retirement.
i			Essential:-
			(i) Bachelor's degree from a recognized university or equivalent; and
			(ii) Five years' experience in the field of recruitment and training, law and order management, modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.

2	Hindi Translator	L-6	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
			Master's Degree in Hindi and English as a subject at Degree Level from a recognized university or Master's Degree in English and Hindi as a subject at Degree Level from a recognized university Or
			Master's Degree in any subject or any equivalent examination with Hindi and English as a subject at degree level from a recognized university Or;
			Master's Degree or its equivalent examination with Hindi Medium and English as a subject a degree level.  Or
	·		Bachelor's degree of a recognized university with Hindi and English as compulsory/elective subjects or either the
3	Constable	L-2	Officers retired and drawing pension from the Central or State Police Department from an analogous post or higher post having Matriculation or Equivalent pass from a recognized board.

## CDTI, Chandigarh

SI. No	Name of the posts	Pay Level	Eligibility Criteria
1.	Vice Principal	L-11	Officers retired and drawing pension from Indian Police Service or Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience.
			(i) Bachelor's degree from a recognized university or equivalent;
			(ii) Five years' experience in one or more of the following functional areas
į	•		(iii) Training and Establishment matter
ĺ			(iv) Field Policing
			(v) Police Modernization



2.	Inspector of Police	L-6	Officers retired and drawing pension from the Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience.
	•		Bachelor's degree from a recognized university or equivalent.  Three years' experience in the field of recruitment and training, law and order management modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.
3.	Stenographer Gr-II	L-4	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			12 Class or equivalent pass from recognized Board. Possessing speed of 80 words per minute in shorthand (English/Hindi) Working knowledge of computer.
4.	್ಷ Driver	L-2	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			10 <sup>th</sup> Class or equivalent pass from a recognized Board Should have a valid driving licence for heavy duty vehicles with 5 years' experience Should possess knowledge of motor mechanics.
5.	Constable	L-1	Officers retired and drawing pension from the Central or State Police Department from an analogous post or higher post having Matriculation or Equivalent pass from a recognized board.
6.	MTS (Sweeper & Chowkidar)	L-1	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertaking from an analogous or higher posts having Matriculation or Equivalent pass from a recognized board.



## CDTI, Hyderabad

SI. No	Name of the posts	Pay Level	Eligibility Criteria
1.	Dy.SP	L-7	Officers retired and drawing pension from the Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience.
			(i) Bachelor's degree from a recognized university or equivalent; and (ii) Five years' experience in the field of recruitment and training, law and order management, modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.
2.	Inspector of Police	L-6	Officers retired and drawing pension from the Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience.
		:	Essential:-
			(i) Bachelor's degree from a recognised university or equivalent; and
			(ii) Three years' experience in the field of recruitment and training, law and order management,modernisationofpolice,communitypolicing,personnelmanagement,maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.
3	Lower Division Clerk		Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			(i) 12th Class or equivalent qualification from a recognized Board or University. (ii) A typing speed 35 w.p.m. in English or 30 w.p.m. in Hindi on Computer.  Or A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewrite
4	Constable	L-1	Officers retired from the Central or State Police Department from an analogous post or higher post having Matriculation or Equivalent pass from a recognized board.

## CDTI, Kolkata

SI. No	Name of the posts	Pay Level	Eligibility Criteria
1	Dy.SP	L-7	Officers retired and drawing pension from the Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience.
			(i) Bachelor's degree from a recognized university or equivalent; and
		)	(ii) Five years' experience in the field of recruitment and training, law and order management, modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.
2	Lower Division Clerk		Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:
***		s	(i) 12 Class or equivalent qualification from a recognized Board or University. (ii) A typing speed 35 w.p.m. in English or 30 w.p.m. in Hindi on Computer.  Or
3	Constable	L-1	A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewrite  Officers retired and drawing pension from the Central or State Police Department from an analogous post or higher post having Matriculation or Equivalent pass from a recognized board.
4	MTS	L-1	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertaking from an analogous or higher posts having Matriculation or Equivalent pass from a recognized board

## CDTI, Jaipur

SI. No	Name of the posts	Pay Level	Eligibility Criteria
1	Dy.SP	L-9	Officers retired and drawing pension from the Central or State Police Organizations from an analogous post or higher post with following educational qualifications and experience.
İ			(iii) Bachelor's degree from a recognized university or equivalent; and
	·		(iv) Five years' experience in the field of recruitment and training, law and order management, modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.
2	Forensic Expert (Jr. Scientific Officer	L-8	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertaking from an analogous with following educational qualification:
			Essential:
			Masters degree in Chemistry/Physics/Biology/Forensic Science from a recognized University; and
		÷	Three years experience of analytical methods and research in the field of Forensic Science in Organizations under Central / State Government:
			Desirable:
3	Staff Car Driver	L-2	One years experience of working in a Forensic Science Laboratory.
	Stall Cal Dilver	L-2	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications:-
			10 <sup>th</sup> Class or equivalent pass from a recognized Board Should have a valid driving license for heavy duty vehicles with 5 years' experience Should possess knowledge of motor mechanics.
4	Constable	L-1	Officers retired and drawing pension from the Central or State Police Department from an analogous post or higher post having Matriculation or Equivalent pass from a recognized board.

## Eligibility criteria for the posts at CAPT, Bhopal

SI. No.	Name of the Post	Pay Level	Eligibility Criteria
1	Assistant Director (Computer/IT)	L-12	Officer retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institution or autonomous organization under Central Government or Public sector undertakings from an analogous post or higher post having following educational qualifications at the time of retirement.
			Essential:
	-		(i) Bachelor's degree in Computer Engineering or Computer Sciences or MCA from recognised university;
ĺ			(ii) For IPS officers one year and for others three years' experience in computer programming or networking or software development or web designing or cyber-crime or office automation.
			Desirable:  (i) One year experience of working in IT related projects of Central or State Government.
2	Assistant Director (Outdoor Training)	L-12	Officer retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institution or autonomous organization under Central Government or Public sector undertakings from an analogous post or higher post having following educational qualifications at the time of retirement
			Essential:
			(i) Bachelor's degree from recognised university; (ii) For IPS officers one year and for others three years' experience in planning, coordinating and organising outdoor training activities or field craft or tactics in Central or State Police Training Institute;
			Desirable:  (i) working knowledge of computer.
3	Assistant Director (Law)	L-12	Officer retired and drawing pension from the IPS or officers under Central or State Government or Recognized universities or autonomous organization under Central Government or Public sector undertakings from an analogous post or higher post having following educational qualifications at the time of retirement.
			Essential:
	1.		(i) Bachelor's degree in Law from recognised University or Law School;

			<ul> <li>(ii) For IPS officers one year and for others three years' experiences Government Counsel in Criminal Law or handling Criminal Law or law faculty teaching Criminal Law;</li> <li>Desirable:</li> <li>(i) working knowledge of computer.</li> </ul>
4	Assistant Director (Police Science)	L-12	Officer retired and drawing pension from IPS or retired from the Central or State Government from an analogous post or higher post with following educational qualifications at the time of retirement.  Essential:
			(i) Bachelor's degree from recognised university;
		1 1 1 1 1 1	(ii) For IPS officers one year and for others three years' experience of working in the field of criminology, psychology, community policing or correctional administration.
			Desirable:
			(i) working knowledge of computer.
5	Assistant Director (Forensic Sciences)	L-12	Officer retired and drawing pension from the Central or State Government or Forensic Science Laboratories or Research or educational or training Institutions or autonomous organization or Statutory organizations from an analogous post or higher post having following educational qualifications at the time of retirement.
			Essential:
			(i) Master's degree in forensic science from recognised university;
			(ii) For IPS officers one year and for others three years' experience of working in forensic sciences laboratory or teaching forensic science in educational or research or training institute;  Desirable:
6	Instructor/Faculty (Training)	L-10	(i) working knowledge of computer.  Officer retired and drawing pension from the Central or State Government or Forensic Science Laboratories or Research or educational or training Institutions or autonomous organization or Statutory organizations from an analogous post or higher post having following educational qualifications at the time of retirement.
	g		Essential:  (i) Bachelors degree from a recognised university.  (ii) Three years experience in Central or State/UT Police training institute.

			Desirable:
			(i) Experience in planning, coordinating and organizing indoor and outdoor training of police personnel.
7	Training Officer	L-8	Officer retired and drawing pension from the Central or State Government or Forensic Science Laboratories or Research or educational or training Institutions or autonomous organization or Statutory organizations from an analogous post or higher post having following educational qualifications at the time of retirement:
			Bachelors Degree from a recognized University or institute Three Years' experience in the field of imparting training maintenance and analysis of records, use of technology in policing and have done training of trainer course in India or Aboard.
			Desirable:
**			Certificate diploma in MS Office, web surfing, use of Email from a recognized institute.
8	Inspector (Communication)	L-7	Officers retired and drawing pension from Central/State Governments/UTs/ Autonomous/ Statutory organization/ PSUs/ Universities/ Recognized Research Institutes from an analogous with following educational qualifications and experience at the time of retirement.  Essential:
			(i) five years field experience in Radio/Communication. (ii) Possessing Bachelor degree /diploma in Electronics and / or Computer Engineering or BCA/MCA degree related to Computer application from a recognized university or Institute.
			Desirable:
			(i) Diploma in Telecommunication Engineering from a recognized university; One year experience in Police Training Institute
9	Hindi Translator Gr-II	L-6	Officers retired and drawing pension from the Central or State Government or Union Territories or Universities or Recognized Research Institutions or autonomous organizations under Central Government or public sector undertakings from an analogous post or higher post with following educational qualifications
			Master's degree of a recognized university in Hindi with English as compulsory or elective subject or as the medium of examination at the degree level.

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			Or Master's degree of a recognized university in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level. Or Master's degree of a recognized university in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of an examination at the degree level. Or
			Master's degree of a recognized university in any subject other than Hindi or English, with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as compulsory or elective subject at degree level.  And
			Recognized Diploma or certificate course in translation from Hindi to English & vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India undertaking.
10	Inspector (Demo)		Officers retired and drawing pension from Central Armed Police Forces with an analogous post or higher post with following qualifications and experience;  Essential:-  (i) Bachelor's degree from a recognized University
			(i) One years' experience as In-charge/2IC or equivalent in Demo Platoon  Rasic level cortificate or Diplome source in computers
11	Stenographer Grade-II/PA	L-7	Basic level certificate or Diploma course in computers.  Officers retired and drawing pension from the Central Government or State Government or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations from an analogous post or higher post with following educational qualifications and experience at the time of retirement.
			(i) Knowledge of Shorthand (English/Hindi) @ 100 wpm and typing. (ii) Hands knowledge of word processing , MS excel, MS power point software and email handling & web surfing.

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12	Junior Engineer (Civil)	L-7	Officers retired and drawing pension from the Central Government or State Government or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations from an analogous post or higher post with following educational qualifications and experience at the time of retirement:  Degree or Diploma in Civil Engineering from a recognised university or institution;
13	Stenographer Gr-III	L-5	two years experience in Civil Engineering works;  Officers retired and drawing pension from the Central / State Governments from an analogous post or higher post with following educational qualifications and experience at the time of retirement.  Essential:
			<ul> <li>(i) 12<sup>th</sup> Class or equivalent pass from a recognized Board.</li> <li>(ii) possessing speed of 80 words per minute in shorthand (English or Hindi).</li> <li>(iii) working knowledge of computer.</li> </ul>
14	Electrician	L-5	Officers retired and drawing pension from the Central Government or State Government or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations from an analogous post or higher post with following educational qualifications and experience at the time of retirement:  Essential:  Matriculation or equivalent from a recognised board or school;
			Desirable: electrical Supervisor certificate of competency with three years' experience as an electrician in a Government organization; and possessing working knowledge of computer
15	Programmer	L-6	Officers retired and drawing pension from the Central Government or State Government or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations from an analogous post or higher post with following educational qualifications and experience at the time of retirement:  Bachelors Degree in Computer Applications or Information Technology or Computer Science of a
·			recognized university or Institute: Two years experience in relate area under Central or State Government or Union Territories or

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			Autonomous or statutory organization or Public Sector Undertaking or University or Recognised Research Institute.
16	Pharmacist	L-5	Officers retired and drawing pension from the Central Government or State Government or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings or Semi-Government or Statutory or Autonomous Organisations from an analogous post or higher post with following educational qualifications and experience at the time of retirement:
			Essential:
			Two years' diploma course in Pharmacy (Pharma) from a recognized
			Desirable:
	·		Working knowledge of Computer
17	Data Entry Operator	L-3	Officers retired and drawing pension from Central or State Government from an analogous post or higher post with following educational qualifications:-
			Essential:-
			(i) Class 12 <sup>th</sup> pass from recognised board or equivalent;
			(ii) Two years' experience of date entry operator
			Desirable:-
			Diploma in computer application from recognised university or institute.
18	Nursing Orderly	L-3	Officers retired and drawing pension from the Central Government or State Government or Union Territories or Universities or Recognised Research Institutions or Public Sector Undertakings-or Semi-Government or Statutory or Autonomous Organisations from an analogous post or higher post with following educational qualifications and experience at the time of retirement:
			Essential:
			Matriculation of equivalent pass from a recognized Board.
			Three years' working experience as nursing orderly or nursing assistant in any recognised hospital
<b>19</b>	Cooks/Helper	L-3	Officers retired and drawing pension from the Central/State Governments from an analogous post or higher post with following educational qualifications and experience at the time of retirement.
			(i) Matriculation or equivalent pass with diploma or certificate in catering from recognised board or Institute;
	Ø .		(ii) Two years experience of working as Cook-cum-Helper in Government Department or undertaking preferred.

20	Drivers	L-3	Officers retired and drawing pension from the CAPFs/CPOs/State Police Organizations from an analogous post or higher post with following educational qualifications and experience at the time of retirement.
			Essential: -
			(i) Matriculation or equivalent pass from a recognized board.
		·	(ii) having a commercial driving license for heavy and light motor-vehicle and motor cycle with gears.
			(iii) clean driving records (no accidents).
			(iv) Medical category Shape-1
ļ Ī			(v)Minimum three years' driving experience.
			Desirable:
_			Experience in Motor vehicle maintenance including knowledge of new engine technology (Petrol or Diesel).
21	Band Platoon/CT	L-3	Officers retired and drawing pension from Central or the state government with an analogous post or higher post with following educational qualification criteria:
	: = i		10 <sup>th</sup> Class pass certificate from a recognised board
je <sup>n</sup> s	,		successfully completed training in band instrument from a recognised training institute one year experience in Army or Central Armed Police Force or Police Band.
22	Mali	L-3	Officers retired and drawing pension from Central or the state government or Union Territories with an analogous post or higher post with following educational qualification criteria:
			10 <sup>th</sup> passed from recognised board.

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